

year 1, training 3 syllabus

FOCUS: TEAM

themes: forming vision + core team

» COURSE GUIDES

Module 1

Content Instructor: Molly Duque

Pod Leader: Molly Duque

Module 2

Content Instructors: Benji Horning

Pod Leader: Molly Duque

Module 3

Content Instructor: Huey Hudson

Pod Leader: Billy Foster

» COURSE DESCRIPTION

As we're given eyes to see a city as God does and build relationships with the people of that city, how do we begin to discern the type of community God is calling us to start? In partnership with that, once a community has begun to form, how do we work to set God-directed goals and healthy team dynamics for the growing community to serve the city in the unique way God has called? In Training 3, we will engage with robust content and process how to discern the unique commission for the people and place you are uniquely positioned to reach. We'll flesh out what it looks like for your core team to develop Spirit-empowered goals, practices, and habits to dynamically facilitate a flourishing community.

» COURSE OBJECTIVES

1. Develop a biblical foundation for hearing and discerning the Spirit's voice as God gives vision to your burgeoning church plant.
2. Incorporate holistic and interdependent core dynamics for your team that can scale as the church plant grows.
3. Set clear, God-given, adaptable goals as your church plant shifts from being comprised of a few people to a larger group of variously invested individuals and families.

» COURSE FORMAT

This course is structured in a module format, with one topic of focus each month. The elements of each module will be to watch a 20 minutes video from our content instructor, engage in a reading, writing, and/or activity for the topic, and participate in a monthly POD call discussion group. Each element is considered an essential portion of the program. **Please submit all assignments via the Multiply Website or links in the syllabus.**

module 1

developing your mission + vision

› MODULE DESCRIPTION

A well-defined mission provides clarity on who we are and why we exist, while vision gives direction for where God is leading us. Our values shape the culture and priorities of our church plant, ensuring we stay aligned with our calling. Through prayer, research, and meaningful conversations, we will discern God's unique purpose for our church and establish a strategy to fulfill it. Together, in this module, we will work to define mission, articulate vision, and integrate the values of your plant into every aspect of the life of your community of faith.

› REQUIRED READING

[Mancini, Will, Church Unique Visual Summary](#)

› ASSIGNMENT

Complete mission and values section of vision frame prior to Pod Call and Share with Sending Partner (let someone kick it and poke holes in it)

module 2

building a core team

› MODULE DESCRIPTION

Planting a church isn't something you do alone—it requires a strong team. Jesus demonstrated this by calling His disciples, equipping them, and entrusting them with His mission. In the same way, God is already shaping a team to walk with you in planting this new community of faith.

This module will help you understand how God is inviting you to gather and lead a team! We'll explore how He has uniquely shaped you, how to build a team that aligns with your mission and values, and how to cultivate the culture God is calling you to establish.

› KEY PASSAGE

Nehemiah

› REQUIRED READING

[Hartwig, Ryan T, Teams That Thrive: Five Disciplines of Collaborative Church](#)
IVP Publishing, 2015. Read Chapters 5 and 6

› ASSIGNMENT

Build a team of 10 committed adults as members of core team (5 people that are committed to the vision of the plant and 5 people that are committed to planting with the lead planter/s to make the vision happen)

module 3

team goal setting

› MODULE DESCRIPTION

As a core group of people begins to share a common language, values, phrases, how can we set God-directed goals for the growing community to serve the city in the unique way God has called?

› KEY PASSAGE

Nehemiah

› REQUIRED READING

- Bolsinger, Tod. [Canoeing The Mountains: Christian Leadership in Uncharted Territory](#), Two Words Publishing, 2015. Read Chapters 5-7
- [How to write SMART goals](#)
- Optional Reading: Grant, Adam. [Think Again: The Power of Knowing What You Don't Know](#), Penguin, 2021

› ASSIGNMENT

Based on the reading assignment, write a response to the following:

- Discuss the need to be credible, build trust, and establish relational congruence with your team.
- Discuss how to align towards a healthy culture for team goal setting.
- Discuss the concept of adaptive leadership and how it applies to team goal setting.

Create SMART goals for next 6 months of your church plant with your Core Team.

[Submit Assignment Here](#)